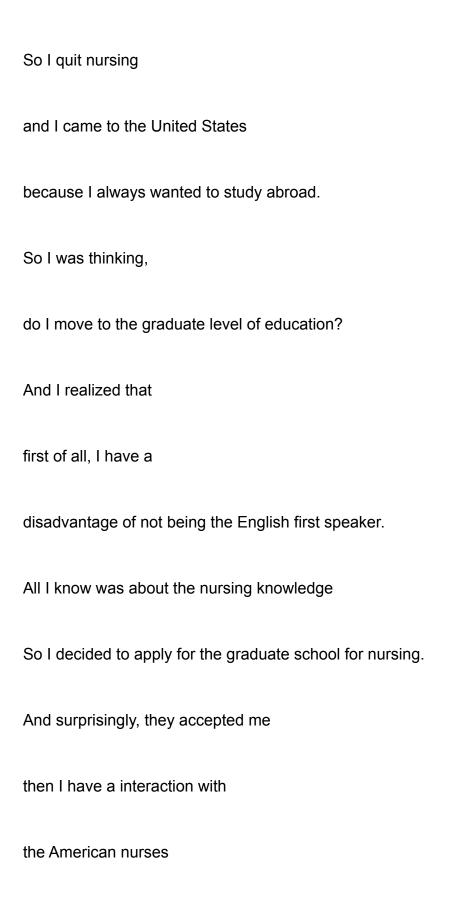
Reckoning With Racism in Nursing

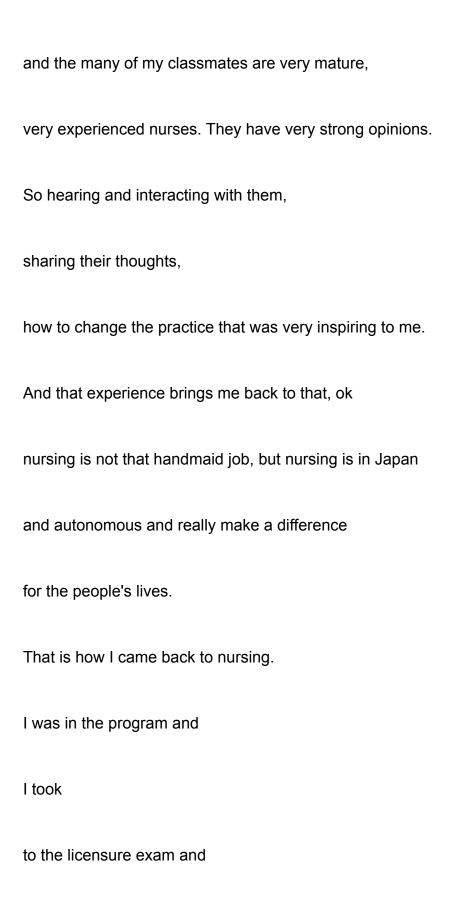
Seiko Izumi Transcript

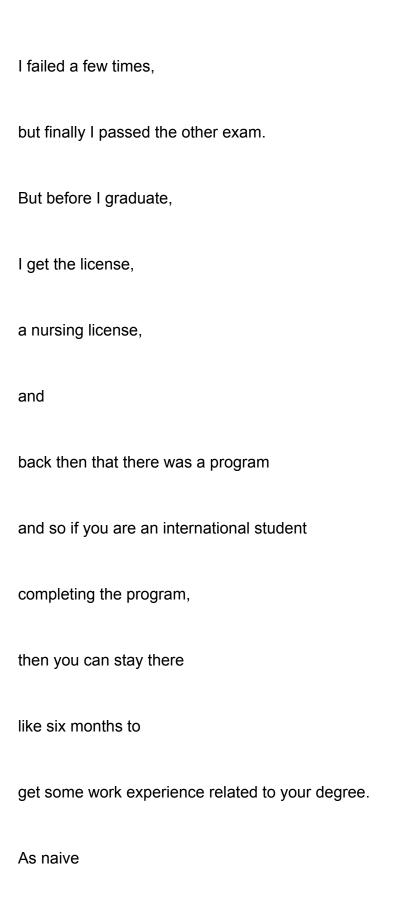
being aware

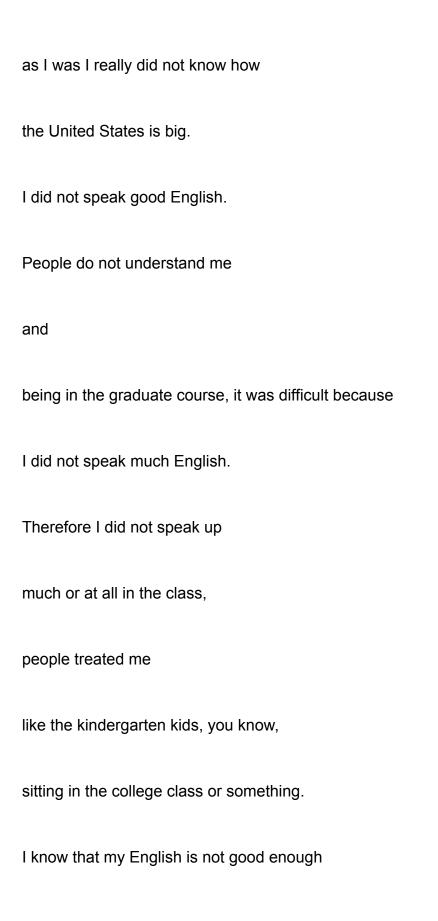
Duration: 12:23 We're addressing racism in nursing Not having enough curiosity to try to understand who this person is then we fall into that, just judging a person based on the how they look outside. So what happened last year? Is tragic. What happened to the many of black lives is tragic. But I think it was also a good thing that people started

| I read somewhere |
|--|
| describing nursing as an art and science |
| and that was really appealing. |
| Science sounds really exciting. |
| But art is also something I really adore. |
| So that is how I started. |
| I graduate and the being started |
| working as a nurse in Japan. |
| I started working in a big university hospital, |
| and it was not really what I was imagining. |
| I was really disappointed |
| and I was thinking that I did not to graduate university |
| to be to do this kind of work. |

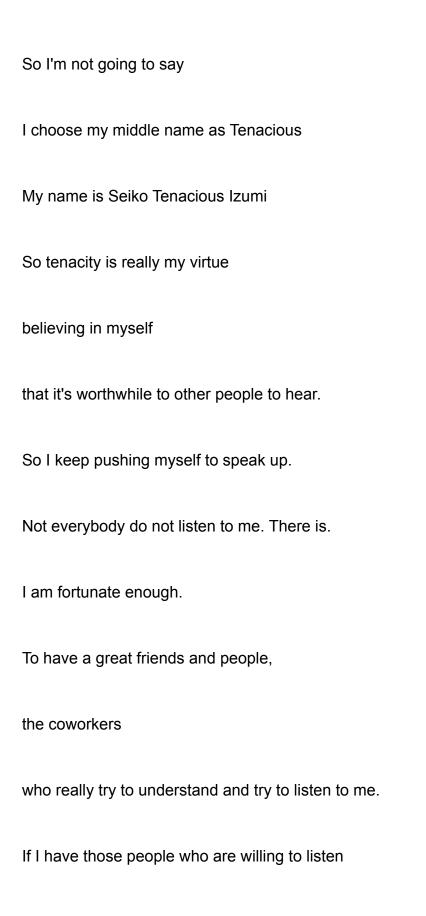


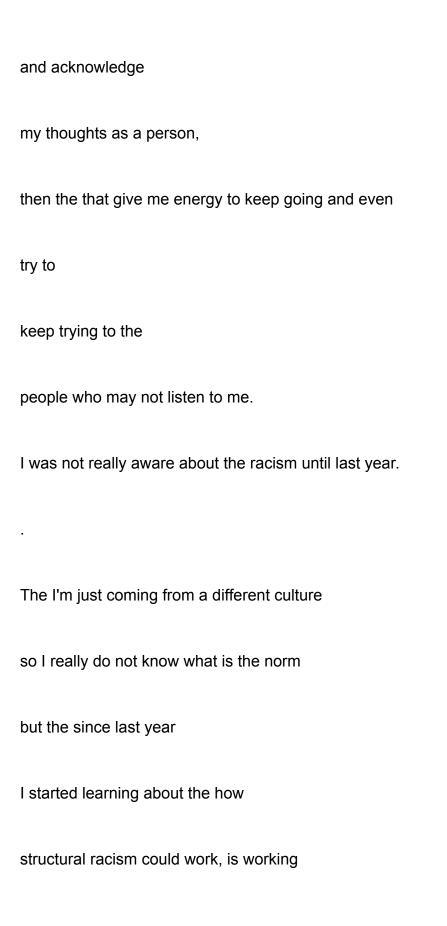






and I could not communicate what I was thinking. I was getting the, you know, maybe the % or % of what was discussed in the classroom. But my frustration was that I could not express what I was thinking, my thought. And people do not listen to me and do not think that I have my opinion or the my thoughts. Mostly the language barrier was the main source of the struggle. And that really make me feel like sometimes I give up and okay, so it doesn't matter. People do not understand me.

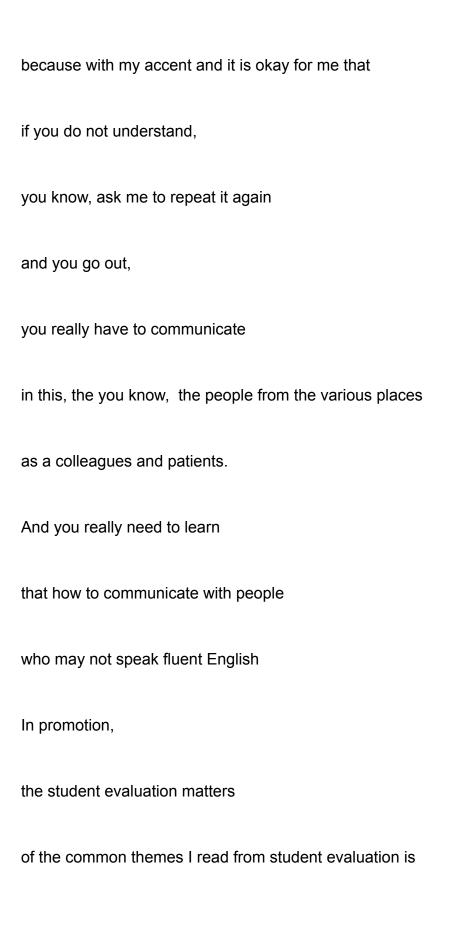


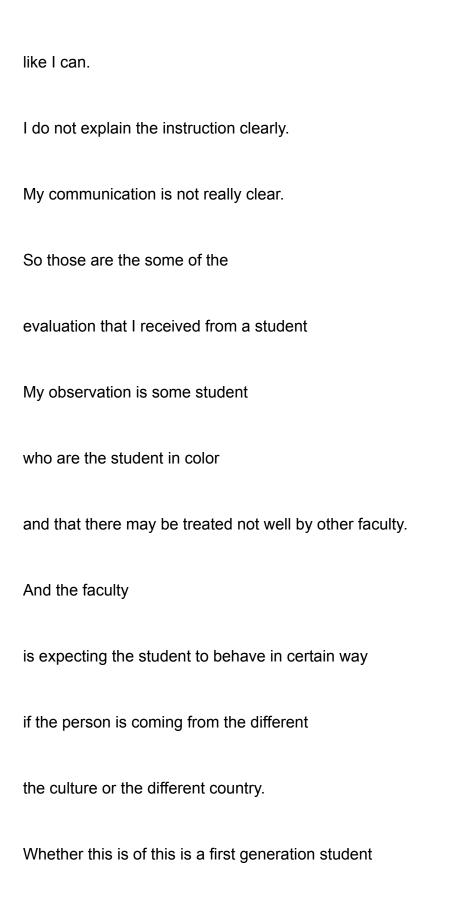


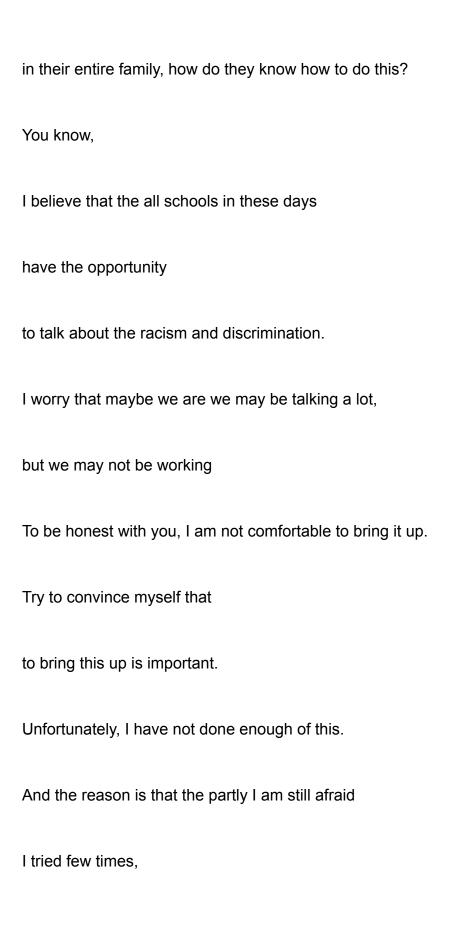
I start to being aware of that and still learning. I start to observe and start to thinking about what is happening about me, what is happening about the student who are who are in, person in color, student in color or the coming from the different country. Fortunately, I do not think that I have experienced at the very obvious or the explicit racism against me or against the Asian person. But I think the language barrier what a being the immigrant first generation immigrant

and who does not speak the native English as an American speaker, the potential source of discrimination Sometimes I feel like I am not well heard, or the my opinion does not matter because I look different from most of the people in the room. I do not know if it is a good strategy or not, but when they teach a class first day of the course using myself that I am originally from Japan and I tell them that I have a very sexy accent

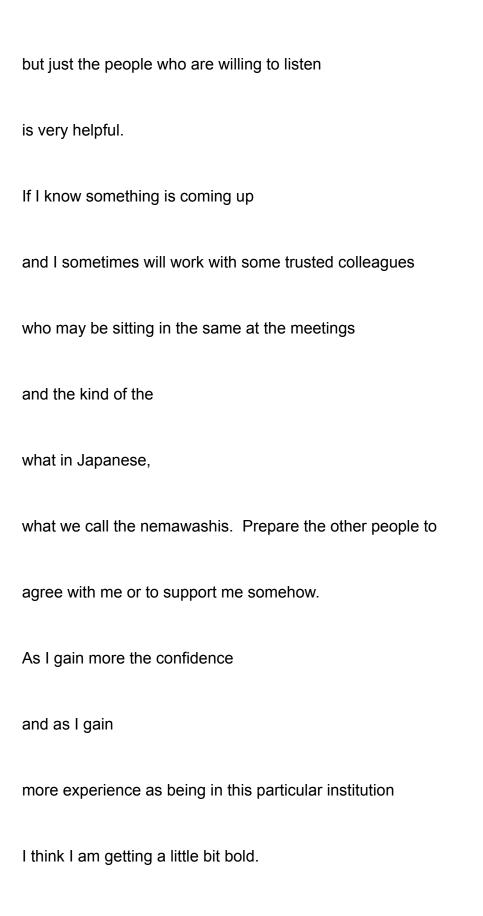
and but you need to to you how to communicate with me

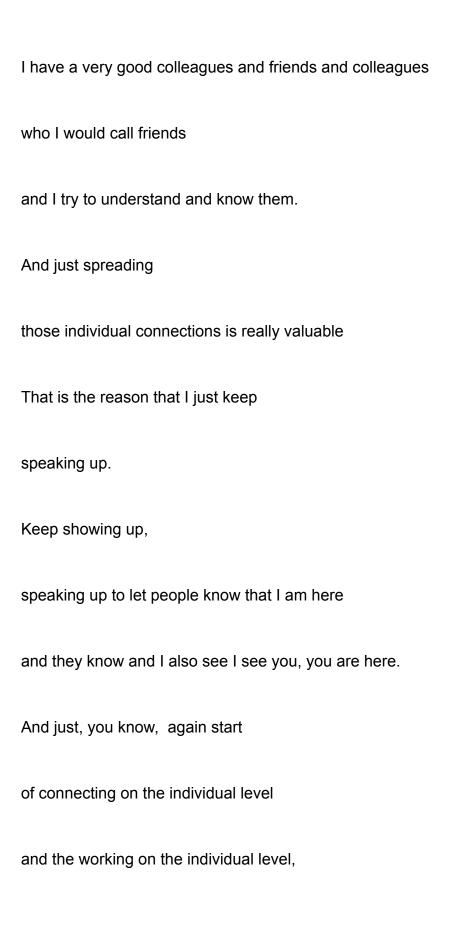






but that it was not a really great success. It gonna be very long and lonely battle if I have to keep pushing the my opinion to the group of people all by myself and finding those people as many as possible. And meeting more people and talking to those people and let them understand me. Let them know me. Who I am. I really don't know how to define to allies, but the the friend who may not give me answer, who may not help me immediately,





but just, you know,

if we can be connected more,

you know, larger group of people,

I think we can move the needle just a little bit.